

**Litigation, Insolvency & Dispute Resolution Senior Associate/Partner**

Seeking a Senior-Level Associate/Partner Attorney for a Commercial Litigation & Disputes, Restructuring and Insolvency Business Department (the "Department").

**The Role**

- The role of the successful candidate will include:
  - Supervising and working closely with other attorneys in the Department on a range of commercial, civil, public law and insolvency-related litigation matters.
  - Mentoring and providing guidance towards the professional development of Associates within the Department.
  - Assisting in the overall management of the Department on an operational basis and establishing organizational strategies through strategic thinking and direction.
  - Conducting extensive legal research on an array of commercial, civil, public law and insolvency-related litigation matters.
  - Drafting and reviewing court documents and pleadings (including legal submissions, claim documents, applications and affidavits) and other legal documents.
  - Ensuring compliance by the Department with court and firm-set deadlines.
  - Attending court as both advocate and instructing counsel.
  - Preparing legal opinions and briefs.
  - Fostering and maintaining strong client relationships and generating revenue through client management.
  - The opportunity to work on all of the above in other Commonwealth Caribbean jurisdictions.

**The Candidate**

- The ideal candidate will:
  - Be a qualified Attorney-at-Law, able to practice in Barbados. Admission to practice in other Commonwealth Caribbean jurisdictions would be an asset.
  - Have at least ten (10) years of post-qualification experience, preferably in the area of commercial/civil litigation and/or dispute resolution. Experience or knowledge of bankruptcy/insolvency law would be an asset.
  - Have outstanding academic credentials, including at least an Upper Second-Class Honours qualification in their undergraduate degree (or equivalent).
  - Be an exceptional advocate, with demonstrated experience in and/or passion for advocacy.

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ATTORNEYS-AT-LAW

- Be skilled in conducting legal research and drafting legal documents.
- Adhere to the highest standards of professional ethics and integrity.
- Be able to facilitate and foster strong client relationships.
- Possess excellent commercial and analytical skills and the ability to apply them to achieve commercial solutions.
- Possess superb managerial skills and a history of managing team-members.
- Demonstrate a willingness and ability to work collaboratively with members of the Department.
- Be a quick and enthusiastic learner.
- Possess first-rate verbal and written communication skills.
- Have superb organizational, prioritising and time-management skills, with the ability to manage multiple work demands and team members.
- Operate independently, as well as collaboratively, in a team-based environment.
- Function efficiently in a fast-paced and dynamic environment.
- Produce work of a high standard.
- Engage in networking activities within the legal community and relevant industries.
- Participate in professional organisations and industry events to enhance the visibility and reputation of the firm.
- Impact positively to the firm's culture and values

A competitive remuneration and benefits package is being offered based on the competence and experience of the selected candidate.

**Applicants should e-mail their detailed Curriculum Vitae, with a cover letter to [human.resources@bb.lexcaribbean.com](mailto:human.resources@bb.lexcaribbean.com). The deadline for receipt of all applications is Friday, 10 May 2024. Only suitable candidates will be acknowledged.**